

## **Report from Heba Fastighets AB Annual General Meeting 2021**

The Annual General Meeting of Heba Fastighets AB took place on 29 April 2021. Due to the spread of Covid 19 the meeting was conducted using postal voting without physical participation. Presentations by the Chief Executive Officer and the Chair are available on Heba's website: [www.hebafast.se](http://www.hebafast.se)

Below are the principal decisions of the meeting:

### **Approval of balance sheets and income statements**

The AGM approved the income statement, the balance sheets as well as the consolidated income statement and the consolidated balance sheet for the financial year 2020.

### **Dividend**

The AGM approved, in accordance with the proposal from the Board, for a dividend of SEK 1.30 per share for the 2020 financial year. The record day for the payment was set to 3 May 2021 and distribution from Euroclear Sweden AB is expected to take place on 6 May 2021.

### **Discharge from liability**

The AGM granted the Board members and the Chief Executive Officer discharge from liability for the management of the company during 2020.

### **Board and Auditor**

The AGM decided that the Board would comprise of 6 members with no deputies. The Meeting approved the re-election of the following Board members: Lennart Karlsson, Rolf H. Andersson, Tobias Emanuelsson, Lena Hedlund, Christina Holmberg and Johan Vogel. Lennart Karlsson was re-elected to position as Chair of the Board.

Fees to be paid to the Board of Directors for the period up to the next AGM total SEK 450,000 to the Chair of the Board and SEK 210,000 to each of the members of the Board appointed at the AGM who are not employees of the company. The fees include compensation for committee work, if any.

The AGM approved the re-election of the company's auditor Ernst & Young for the period up to the next AGM. It was also decided that

compensation for the auditor would be paid in accordance with an invoice approved by the company.

#### **Nomination Committee**

The AGM approved in accordance with a proposal from the Nomination Committee to appoint Leif Mellqvist, Sören Härnblad, Charlotte Ericsson and the Chair of the Board to members of the Nomination Committee.

#### **Compensation Report**

The AGM approved the compensation report.

#### **Remuneration Guidelines for senior executives**

The AGM approved the Board's proposal for guidelines for remuneration to senior executives.

#### **Long-term incentive programme**

The AGM approved, in accordance with the proposal from the Board, to introduce an incentive programme in the form of a Share Savings Programme (LTI 2021) for Group employees. The programme is expected to comprise of a maximum of 5,000 B shares.

#### **Authorisation regarding acquisition of own shares**

The AGM approved the Board's proposal to authorise the Board to decide on the acquisition of own B shares. The acquisition refers to a maximum of 5,000 B shares and the company's holding of own shares may not at any time exceed 10 percent of all shares in the company.

#### **Transfer of own B shares to participants of LTI 2021**

As proposed by the Board, the AGM approved the transfer of own B shares to participants of LTI 2021. The highest number of such shares of B series in the company which is required to fulfil the company's commitment to LTI 2021 may be transferred.

For additional information regarding the content of the resolutions please refer to the complete notification of the AGM and the entire proposals on the company's website: [www.hebafast.se](http://www.hebafast.se)

For further information please contact:

Patrik Emanuelsson, Chief Executive Officer Heba Fastighets AB, 08-522 547 50, [patrik.emanuelsson@hebafast.se](mailto:patrik.emanuelsson@hebafast.se)

#### **Heba**

Heba Fastighets AB is a long-term, experienced property owner whose role is to develop, own and manage housing and public use properties in the Stockholm region. Through our in-depth knowledge we offer sustainable and safe homes for all the different stages of life. We add value for the owner as well as society through satisfied tenants, safer and more attractive housing areas and trustful relationships. Heba was founded in 1952 and listed on Nasdaq Stockholm AB Nordic Mid Cap. For more information click on to [hebafast.se](http://hebafast.se)